



March 30, 2020

VIA EMAIL

Subject: Temporary AD&M Plant Stoppage in Production, Hermosillo, Mexico

Dear Valued Customer,

On March 25, 2020, the Government of the Mexican State of Sonora issued an Official Bulletin requiring all non-essential manufacturing plants to cease operations due to the increase in cases of COVID-19 in the State of Sonora until April 20, 2020. (See also <https://www.sonora.gob.mx/acciones/videos/covid-19.html>). Sonora state government officials have made the decision that TE Connectivity's Aerospace, Defense and Marine ("AD&M") manufacturing operations do not fall within their definition of "essential business." Therefore, AD&M will experience a stoppage in manufacturing production at our plant in Hermosillo, Mexico for a minimum of 3 weeks, and may be obligated to comply with any additional local government extensions. At the time of this letter, AD&M operations continue in Tecate and Tijuana as well as all of AD&M's U.S. sites.

Although TE Connectivity has been designated by the U.S. Department of Homeland Security as part of the Essential Critical Infrastructure Workforce in the U.S., TE must also comply with the law of the countries and localities in which we operate. As a result, AD&M must temporarily stop production in Hermosillo to comply with the Official Bulletin issued by the State of Sonora, Mexico.

Please know that, subject to local laws and regulations, we consider it our special responsibility at TE to remain operational during this unprecedented event to support the critical infrastructure needs we fulfill together. We remain committed to our employees' safety and health and will continue to take necessary safety precautions and follow required guidelines from local and federal governments.

Please be assured that TE Connectivity is sensitive to the needs of our customers, suppliers and employees throughout the world. We are evaluating impacted orders and our options to develop alternative manufacturing, logistics, and warehousing solutions to assist you to mitigate any possible impact of this plant production stoppage. We understand your needs and concerns and commit to keeping you updated during this rapidly evolving situation. Should you have any further questions regarding this notice, please contact your regional sales or customer service representative.

Best regards,
TE Connectivity