



April 13, 2020

VIA EMAIL

Subject: TE Connectivity AD&M Global Operations: Temporary Work Stoppages

Dear Valued Customer,

As of the date of this letter, TE Connectivity's Aerospace, Defense and Marine ("AD&M") business would like to update you on our current operational status:

- As a result of measures taken by the Mexican state governments of Baja, TE AD&M's manufacturing plants located in Tecate and Tijuana, Mexico, are experiencing a complete work stoppage effectively immediately. The work stoppage will continue until the beginning of May, and AD&M will comply with any extension of such work stoppage in accordance with local laws and regulations.
- Additionally, in accordance with an order of the government of the Mexican State of Sonora, the work stoppage at AD&M's Hermosillo, Mexico, plant will continue until the beginning of May, and AD&M will comply with any extension of such work stoppage in accordance with local laws and regulations.
- AD&M's joint venture in Cochin, India, is currently experiencing a work stoppage in accordance with local government orders.
- The work stoppage at AD&M's manufacturing site in Bangalore, India, has been lifted effective April 9, 2020. Please be advised that it will take a few weeks to reach full production capacity.
- All other TE AD&M manufacturing plants are open and operational; however, we continue to experience supply chain and logistics disruptions globally.

Although TE Connectivity has been designated by the U.S. Department of Homeland Security as part of the Essential Critical Infrastructure Workforce in the U.S., TE must also comply with the law of the countries and localities in which we operate. Please know that, subject to local laws and regulations, we consider it our special responsibility at TE to remain operational during this unprecedented event to support the critical infrastructure needs we fulfill together. We remain committed to our employees' safety and health and will continue to take necessary safety precautions and follow required guidelines from local and federal governments.

We are evaluating impacted orders and our options to develop alternative manufacturing, logistics, and warehousing solutions to assist you to mitigate any possible impact of our operational issues. We commit to keeping you updated during this rapidly evolving situation. Should you have any further questions regarding this notice, please contact your regional sales or customer service representative.

Please also visit [TE.com/COVID](https://www.teconnectivity.com/COVID) for additional details on TE Connectivity's response to the global pandemic.

Best regards,
TE Connectivity